SAFETY, HEALTH, ENVIRONMENT AND QUALITY POLICY STATEMENT

The Corporate Safety, Health, Environment and Quality Policy is a formal statement adopted by Prime Care that outlines its commitment to ensuring the health, safety and well-being of its employees, customers, visitors and the public.

Our vision is to **exceed customer expectations for quality, safety, sustainability, cost, delivery, and value**. To fulfill our vision, we embrace our commitment to:

- **Avoiding accidents** that result in injury to employees and non-employees, interruption of production, or damage to equipment or property;
- Taking all necessary action in planning, designing, assigning, supervising and performing work operations to establish and maintain a safe and healthy working environment;
- **Improving the health and safety of employees** within the organization;
- **Adopting measures for the prevention of pollution** by controlling waste generation;
- **Effective utilization of natural resources**;
- Complying with applicable Environmental, Health and Safety legislation and regulations; and
- **Total customer satisfaction** by providing products and services that meet specified and implied customer needs in terms of quality, cost and delivery.

It is the responsibility of all Prime Care managers, medical staff, general employees and contractors to effectively implement these processes.

Prime Care expects all its employees and contractors to fulfill their part of these responsibilities by always being alert to any possible unsafe or unsatisfactory acts or situations, and by ensuring, directly or through others, that such conditions are eliminated.

The Managing Director shall be responsible for maintaining the Safety, Health, Environment and Quality Management System and for ensuring that the Safety, Health, Environment and Quality Policy is complied with and implemented within the company.

This policy will be communicated to employees within the organization, made available to interested parties as appropriate, and reviewed annually to ensure its continued adequacy.

Maputo, 15th October 2026

Alão Almeida

(Managing Director)